



Job Title – FLAGGER

Reports To

Each flagger reports to a Traffic Control Supervisor.

Job Overview

The job of a flagger requires physical stamina and keen awareness of surroundings at all times. Flaggers work outside in all weather conditions and have the responsibility of safeguarding the general public and their co-workers as well as our customers' and the Company's property.

Responsibilities and Duties

Flaggers are critical employees of Rocky Mountain Flagging and must be committed to safety, quality of work and productivity. This requires hard work and attention.

The **Essential Functions** of the flagger position are listed below. A flagger must:

- Stand for 4-hour periods with only a 10-minute break.
- React and move quickly to avoid danger.
- Lift and carry signs, barricades, paddles, cones, ladders and other equipment of up to at least 45 pounds without assistance.
- Bend, twist and turn without assistance.
- Walk at least 1 mile in twenty (20) minutes or less.
- Climb ladders and climb over obstructions.
- Raise both arms above the head.
- Stand while holding a flag, sign, paddle or other equipment to direct traffic.
- Issue verbal commands to motorists, pedestrians and cyclists that can be heard and understood.

- Hear and see well.
- Set cones, barriers and barricades, and establish and maintain safety zones.

Qualifications

- Education level.

No minimum formal education is required, but CDOT training and certification in flagging and familiarity with all applicable laws, regulations and safety programs are required.

- Experience.

Experience working out of doors in all weather conditions.

- Specific skills.

All skills required to successfully complete CDOT training and gain certification.

- Personal characteristics.

Flaggers must be able to work well alone and with others, maintain patience under sometimes trying circumstances, and treat all co-workers and members of the public with respect, follow directions.

- Certifications.

Flaggers must maintain CDOT certification.

- Licenses.

Flaggers who operate a Company vehicle must have a valid driver's license and proof of insurance.

- Physical abilities.

See Essential Functions above.

I acknowledge that I am able to perform all of the essential functions of this position, with or without reasonable accommodation.

Printed Name

Signature

Date